

**Northern Minnesota Recreation and Parks Association**

**Monday, February 14**

**11:00 AM**

1. **Round Table/Introduction**- Most exciting thing you are looking forward to this summer season?? Could be a project, program, event or new funding source.
   1. Please limit updates to 2 minutes

* Nisswa- working on Master Planning
* Hutchinson- 2 playground in the works, Fireman’s Park & re-evaluating upcoming events
* Monticello- working on Farmers Market, Pickleball, Fab Bike Festival & swim lessons
* Isanti- working on landscaping and concert series
* Wright County-Creating a fly-fishing program
* Elk River- Planning programming at the skate park with 3rd Lair, kayaking & paddle boarding, Riverfest Community Event at Lion’s Park, Tennis Courts Bids
* Buffalo- working on pickleball courts at Neighborhood Park
* Otsego- Farmer’s Market
* Bemidji- working on two park project/re-models, summer camp planning

1. **MRPA Updates**

**-**Upcoming Education: Emerging Recreation Leaders Institute 2

-Pickleball & Softball Tournaments will be happening this summer

1. **Large Group Discussion-** When do you start hiring seasonal staff?? What has been the most successful posting source or the best place to recruit staff??

* Elk River- Already posted, great success with Indeed, looking at a mix of high school and college students, partnering with High School teams to coach sports
* Buffalo- Hiring 30 seasonals, all maintenance/boat rental related, post through NeoGov

1. **Quick Breakout Groups** 
   1. **Programming Group-** Which Holidays do you program/celebrate? Are there any holidays you stay away from?

* Otsego- switched more registration to pre-register rather than drop ins, do celebrate Easter & Santa Events, working on a multi culture festival
* Several groups adding Juneteenth celebrations
* People Fest in Eden Prairie
  1. **Maintenance Group-** Best way to communicate with staff?
* Earlier the better
* Meeting with programming staff (weekly with agendas)
* Create a calendar with reminders, can use a Google Doc
  1. **Directors Question-** Funding Sources/Grants (what works what doesn’t work, any unique partnerships??)

1. **Anything Else & Upcoming Meeting** – March, maybe in person?? Possible panel discussion??

Kayak/Paddleboard Class- Erin with Peace of Mind Paddling. <http://box5913.temp.domains/~peaceoo6/>

Construction Manuals for courts - <https://sportsbuilders.org/page/OnlineStore>