

"People buy into the leader before they buy into the vision." - John Maxwell

Emerging leaders seek opportunities to learn, explore, and take risks. Minnesota Recreation and Park Association is committed to preparing professionals with the leadership skills and knowledge base needed to sustain and better their organization and the people they serve.

The Emerging Recreation Leaders Institute 1 (ERLI), which is limited to 40 participants, will meet on five days during the fall of 2021. ERLI is geared for the parks and recreation professional with less than eight years of experience. Seasoned professionals will serve as the faculty for each session.

Much consideration was given to the program's delivery format due to COVID-19 conditions and member survey responses. Therefore, the program is offered in a condensed format with both in-person and virtual sessions. The program has been designed so participants learn together as one group – either all in-person or all virtual – so they may build their professional peer network. A minimum of 20 participants is needed to run the program.

MRPA Member, \$229 Non-MRPA Member, \$349

Deadline: October 5, 2021

Register: Online at <u>www.mnrpa.org</u> or download and email the form.

ERLI 1 Curriculum 2021

Day One: Thursday, October 21

Theme: Facilities

Format: In-person at Shoreview

Community Center*

- Community Centers
- Ice Arenas
- Aquatic Facilities

Day Two: Tuesday, October 26

Theme: Programming **Format:** Virtual

- Programming
- Events
- Inclusion and ADA
- Marketing

Day Three: Thursday, November 4

Theme: Partnerships and Engagement

Format: Virtual

- School Districts
- Athletic Associations
- Partnerships
- Community Engagement and Outreach

Day Four: Tuesday, November 9
Theme: Development and Planning

Format: Virtual

- Playground and Bid Process
- Park Maintenance
- Park Planning and Natural Resources

Day Five: Thursday, November 18

Theme: Funding

Format: In-person, location to be determined *

- Referendums
- Budget Process and Capital Improvement Plans
- Legislation
- Boards, Councils, and Commissions
- * The format for in-person class days subject to change based on COVID-19 conditions at the time.

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