**AQ MRPA NETWORK MEETING: March 1st, 2023 – 10:30am**

**Housekeeping Items:**

* + *Introductions*
	+ *MRPA: Network Forums*: <https://mnrpa.org/Forums>
	[Click here](https://mnrpa.org/resources/Documents/Forum%20dirctions.pdf) for the directions
		- Notes: Become a member!! Utilize forms for AQ networks, but access to all topics + networks.
	+ *Update WSIT and LGIT list on google doc and Non MRPA WSIT’s & LGIT’s* -- Please update!
	+ *Lifeguard Training dates updated leading up to 2023 summer* - if you have classes scheduled, get on Google Doc.

**Bulk Original Watermen Order: Due April 14th to Ryan** **ryan@watermenbrand.com**

* + *Introduce Ryan Marcon* (Parks & Rec Representative for Watermen)
		- Email: Ryan@originalwatermen.com ; Phone: 800.414.3181

Notes: Watermen has a program set up that has bulk pricing setup. If you are getting emails from other Waterman staff, let them know you are under the Parks & Rec database (better deal).

* Size up on some items due to higher quality material; especially w/ female items. Ryan has size kits available.
* Return policy: no 30-day policy as long as not worn for no more than 10 units, exchanges for different sizes available. No returns for custom logos. Can order past deadline if absolutely needed, due date April 14th, to ensure product come in time before season start.

**Lifeguard Games 2023:**

* + *Dates Sunday July 30th/ Back up Aug. 6th.*
	+ *Bridget Russell Helping: Most Important: Integrity of judges/ scoring. Skills vs “Fun”*

Notes*:* Sub- Committee:

* Steve Skinner (Apple Valley)
* Mikayla Beuch (Red Wing)
* Megan Mulligan (Minnetonka)
* Nick Remmes (Eden Prairie)
* Bridget Russel

**Conference 2023: Aquatic Sessions**

* + *Red Cross presentation- With Cindy*
	+ *Working on Crisis Actors*
	+ *Seasonal Aquatics Managers Boot Camp*
		- Bridgett resources from TX -- Open for only seasonal staff – opportunity to help get individuals started

Notes: Send ideas if you have anyone in mind for speakers, email Kevin O’Brien (Fairbault) . Ideal time frame for session: looking at early May (5/13 or 5/20)? TBD

**Network Goal for 2023: What 2023 program/ event ideas your working on?**

* + *Favorite Team Building activities*
		- Puzzle scramble
			* Small puzzles – have staff moving around in competitive manner (ru, pick up a piece, run back, Goal: complete puzzle)
		- Eggs up the slides
		- Sweat shirt relays (freezing sweat shirt before putting on)
		- Balloon Pop trivia ( staff answer trivia question, first one to pop balloon, wins)
		- Table log roll game

Notes: food incentives (Mikayla Beuch,Red Wing), back to pool scavenger hunt (mangers run a stations, break staff up into teams, team building/first aid/skill stations) (Bridget Russell)

* + - *Figuring out how to staff a deaf lifeguard: Ideas?*

Notes:

* Physical action to show emergency (Mikayla Beuch, Red Wing)
* Godzilla(?) App (Kevin O’Brien Faribault)
* Finding a creative way for rule enforcement or talking to members
* Create a set of laminated rules for visuals (Bridget Russel)
* Take site of entire pool + staff into consideration (Steve Skinner, Apple Valley)
* Good exercise for entire team for overall communications (Bridget Russell)

**NRPA Aquatic- Staff Leadership growth**

* + *Another meeting coming up this month (March)*
	+ *Question: Does anyone currently run any leadership growth opportunities for staff?*
		- Bridget Russel – Special assignments given to staff to run or work on for entire season. Help build project management and project ownership skills.
		- Kevin O’Brien, Fairbault – bringing in speakers within the community, HR departments to assist.

**Birthday Packages**

* + Kevin O’Brien, Faribault- went simple, pay for admission; can’t bring cake or ice cream
	+ Diane Buck, Shoreview – guests bringing own, recommends letting people bring in (upcharge for bringing outside food) - $100); damage deposit ($100); does not recommend discounted rates for admission. Recommends contract + looking at payment practices.
	+ Jake Seifert, Bunker Beach– rent out private cabanas; biggest challenges is cake
		- $40 package w/ cupcakes, a shift, and PA announcement.
	+ Steve Skinner, Apple Valley– ice cream cakes with vendors for easier process
	+ Patty McGrath, Edina – two different package depending on day of the week; does not allow outside food, but allows concession packages. Works with local vendor for cupcakes; beach towel for gift. No refunds, but reschedule option available for weather or case-by-case

**Staff Incentives**

* + City of Fairbault – Whirly Drinks (mug); 2023 popcorn bucket ($15)

**Other Discussions:**

**JJ Williams, Washington County:** call for MRPA session proposals are open, applications have been emailed out to members + posted online; collecting response until March 12th.

* Next Meeting
	+ April 5th 10:30am via zoom

Goggle Doc link:

<https://docs.google.com/spreadsheets/d/1mc-q7KE6KyH6uS7OPbtHq1hDo-Y9u5XKm7HRNM9BbX4/edit?usp=sharing>