

Job ID: 51294 - MinnAqua Intern

Location: Various

Full/Part Time: Full-Time

Regular/Temporary: Intern

Job Class: Intern

Working Title: MinnAqua Intern

- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 01/03/2022
- **Closing Date:** 01/31/2022
- **Hiring Agency/Seniority Unit:** Department of Natural Resources
- **Division/Unit:** Parks and Trails
- **Work Shift/Work Hours:** Varies
- **Days of Work:** Varies
- **Travel Required:** No
- **Salary Range:** \$15.00 / hourly
- **Classified Status:** Non-Status
- **Bargaining Unit/Union:** 223- Non-Employee
- **Work Location:** Varies
- **Anticipated Start Date:** May 2022
- **Anticipated End Date:** September 2022
- **FLSA Status:** Non-Exempt
- **Connect 700 Program Eligible:** No

Job Summary

The Department of Natural Resources (DNR) provides outdoor recreation activities and manages Minnesota's natural resources to create economic opportunity and a sustainable quality of life. We are driven to find talented, innovative employees to help us carry out this mission.

This posting will be used to fill up to 4 MinnAqua internship. The location of these internships will be at Fort Snelling State Park, Itasca, McCarthy Beach/Scenic, and Whitewater

MinnAqua is a statewide education program designed to teach recreational fishing and stewardship as well as ecology and conservation of aquatic habitats. Learn more about

Job ID: 51294 - MinnAqua Intern

MinnAqua at mndnr.gov/minnaqua. This internship is excellent for Natural Resources or Education majors.

Work hours vary, but will include afternoons/evenings, weekends, and holidays. Summer 3.5 month positions are from early to mid-May through Labor Day. This schedule is flexible and varies according to school year and state park. Housing is not provided. For more state park information, visit the DNR website.

Selected applicants will be **REQUIRED** to attend a mandatory 3-day training held May 24, 2022 through May 26, 2022 at Lake Carlos State Park. This statewide naturalist training is held **BEFORE** the regular 3.5 month summer position begins. Uniforms are provided.

Responsibilities include:

- Teach fishing skills, fish identification, aquatic ecology, fisheries management, and water stewardship to a variety of audiences using MinnAqua lessons and resources.
- Staff park's visitor center and answer questions from the public. Provide the public with accurate information about the park's facilities, programs, trails, and recreation opportunities.
- Comply with conditions outlined in MinnAqua's Aquatic Education Special Permit, other permits, and MN Fishing Regulations including measures to avoid spreading aquatic invasive species and special regulations for specific water bodies.
- Represent the Parks and Trails Division, MinnAqua, and the DNR positively by providing excellent customer service for the public and DNR staff.
- Inspire among program participants enthusiasm for Minnesota's natural, cultural, and recreational resources.

Minimum Qualifications

To be eligible for an internship, you must meet the following requirements:

- You must be a student at an accredited educational institution; **AND**
- Your advisor must certify that you will either receive academic credit or fulfill an

Job ID: 51294 - MinnAqua Intern

academic requirement. The signature of a sponsoring academic instructor is required prior to beginning an internship.

AND

- Majoring in science education or natural resource related field (i.e. biology, botany, fish and wildlife, ecology, Minnesota natural or cultural history, environmental studies, natural resources management, environmental/outdoor education).
- Ability to work in adverse weather and environmental conditions, and handle fish and bait.
- Ability to manage and complete assigned duties by working independently.
- Possession of or the ability to possess a Minnesota fishing license (and Trout Stamp if program sites include designated trout waters).
- Excellent human relation and communication skills sufficient to represent the position and Division in a professional, efficient, and clear manner.

Preferred Qualifications

- Experience in public speaking or communications.
- Experience with fishing techniques including knot-tying, casting, and using a spin-cast rod and reel combo.
- Experience related to aquatic resources such as aquatic biology, fisheries, etc.
- Volunteer work or employment related to education, environmental education, or interpretation.
- Experience working with diverse audiences including families, youth, young children, senior citizens, and adults with various physical and learning abilities and ethnic backgrounds.
- Strong organizational skills.
- First Aid and CPR certifications (for youth and adults).

Job ID: 51294 - MinnAqua Intern

- Experience conducting outreach to Hispanic communities and/or fluent-speaking in Spanish.

Physical Requirements

Medium Work - occasionally lifting articles such as 50 pound bags of feed maximum and frequently lifting and/or carrying objects such as heavy tools and file boxes. This job may require walking or standing to a significant degree on rough terrain or may involve sitting most of the time with pushing and pulling of arm and/or leg controls.

Additional Requirements

This position requires an unrestricted Class D Driver's License with a clear driving record.

It is policy of the Department of Natural Resources that all candidates submit to a background check prior to employment. All job offers are contingent upon passing the following components:

- Employment Reference Check
- SEMA4 Records Check
- Criminal History Check
- Education/license verification

Why Work For Us

Our goal as an employer is to actively recruit, welcome and support a workforce, which is diverse and inclusive of people who are underrepresented in the development of State of Minnesota policies, programs and practices, so that we can support the success and growth of all people.

We are proud to operate within a Culture of Respect that provides a healthy, safe, and productive work environment for all employees. This means that our employees are respectful to one another and to our customers. We believe that promoting a Culture of Respect allows our employees to do their best work in support of the agency's mission.

Job ID: 51294 - MinnAqua Intern

How to Apply

Apply via the State of Minnesota Careers Portal at <http://www.mn.gov/careers> and search for Job ID 51294. If you have questions about applying for jobs, contact the job information line at [651-259-3637](tel:651-259-3637).

For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

If you have questions about the position, contact Jennifer Conrad at jennifer.conrad@state.mn.us or [651-259-5597](tel:651-259-5597).

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. Please indicate what assistance you need.