

Head Softball Umpire – Adult League

****In order to be considered, all applicants must submit a resume.** Please contact Wesley Goldberg for more information (wgoldberg@slpmn.org).

Job Details

Status: Independent Contractor

Salary: \$1,000 for Summer & Fall Seasons (Regular Season + Tournament)

Location: Terrace Park, 410 79th Ave NE, Spring Lake Park, Mn 55432

Reporting Relationship: Reports to Softball League Coordinator.

Application Deadline: Review of applications will begin immediately, and continue until the positions are filled.

Job Summary

We are seeking enthusiastic individuals who will provide leadership and supervise the umpires and keep control of the game(s) for the entirety of the Sunday Night Adult Recreational Coed Softball Summer & Fall Seasons. They will work closely with the Recreation Supervisor.

Essential Functions and Responsibilities (other duties may be assigned)

- Recruit pre-certified umpires or umpires with equivalent experience for both summer and fall seasons.
- Assign umpires for all regular season and tournament games for all leagues and tournaments (including substitutions).
- Work with the Recreation Supervisor to hold training and clinics as needed for the umpires.
- Clearly inform all umpires of job duties and league rules so they are effective officials.
- Review Adult league rules, make adjustments and suggestions with the League Coordinator when deemed necessary.
- Know, understand and enforce Adult league rules.
- When necessary, notify managers of weather cancellations.
- Maintain regular communication with the League Coordinator and must be available to answer questions pertaining to league rules from players or team managers. Communicate any problems that come up. Communicate any suggestions to make the league better.
- Be present at the Adult league games on Sunday Nights and end-of-season tournament Friday - Saturday (Sunday rain makeup) to oversee implementation of league rules.
- Step in to umpire games as needed.
- Other duties that may arise.

Position Requirements

Minimum Qualifications

- Current certification by a nationally recognized softball association (i.e. USSSA).
- Previous knowledge or experience in umpiring in baseball or softball leagues.
- Must be at least 18 years of age.
- Previous experience in recruiting and scheduling umpires for regular season and tournament games.
- Work is performed in a recreation setting. Must be able to walk, stand, run, hear, and speak in order to perform essential duties as an umpire.
- Ability to supervise others

Preferred Qualifications

- Ability to communicate, be courteous and cooperate with other staff members, players, managers, and spectators.
- Current CPR, First Aid, and AED certifications.

Important Program Dates

- Summer Season
 - Regular Season Dates: April 24 - July 10 (no games May 29 & July 3)
 - Tournament Dates: Friday, July 15 - Saturday, July 16 (Sunday, July 17 weather backup if needed)
- Fall Season
 - Regular Season Dates: July 31 - Sept 18 (no games Sept 4)
 - Tournament Dates: Friday, Sept 23 - Saturday, Sept 24 (Sunday, Sept 25 weather backup if needed)

City Expectations

We are a service organization. We take pride in what we do. We cultivate a supportive, encouraging and productive culture with a strong customer focus. We promote wellness and plan work/life balance into our goals. We value differences and foster inclusion. We achieve success by exhibiting our core values: collaboration, innovation, integrity, performance and relationships.

Position Specific Expectations

Communication: Able to convey a message to get a point across; communicates in a clear and concise manner; able to write clearly and succinctly; tailors' message to a variety of communication settings and styles.

Sound Judgment: Able to make a decision based on the right mixture of facts; determines a course of action after weighing and analyzing different options.

City of Spring Lake Park Hiring Process

The City of Spring Lake Park conducts a Criminal history pre-hiring check for this position.

All final candidates must successfully complete and pass the City's evaluation of the pre-hiring process before their first day of employment with the City.