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The MRPA Race and Equity Advisory Committee will send articles, images, and quotes to help you move through your race equity journey. Let's learn, grow, and evolve together!

Children experience a wide range of challenges through their developmental years. Defining moments for children are constantly occurring, whether they plan for them or not. Most people can identify their first experience with race/racism. These moments stick with people. It is a moment that defines your perspective on the world, for good or for bad. In a country breathing with diversity, at some point, all youth will be exposed to people from different backgrounds, cultures, beliefs, and skin colors.

“As part of [their] partnership with the New York Times Race/Related, Youth Radio correspondents from around the country described their lasting memories of a first encounter with racism. Whether it was being stopped by a police officer, called a racial slur by kids in elementary school, or experiencing stereotypes as an unaccompanied minor in a new country, these experiences shaped who they are today.”

https://yr.media/news/racerelated-my-first-encounter-with-racism/?utm_medium=email&utm_source=govdelivery

In the following video, Dr. Kira discusses the book “White Kids” by author Margaret Hagerman which focuses on the topic of “raising equity”. The goal is to raise children who have knowledge, analysis and skill focused on the topics of race in order to be able to transform systems to create a more equitable society.

<https://www.youtube.com/watch?v=IbPaX1TUVLk>

“Kids are not an empty vessel that we pour things into. They are also a part of the socialization process.”