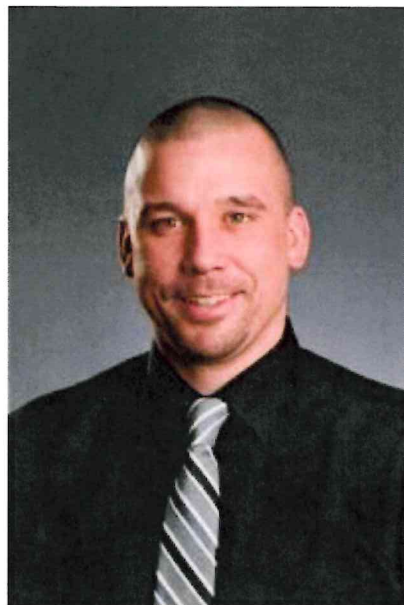


Board of Directors
and Recreational Sports Commission
Nominee Information Form



Nominee's Name: Jared Flewellen

Current Employer/Organization: City of Eagan

Current Title/Position: Assistant Parks and Recreation Director

Nominated For: RSC – At-Large

1. MRPA Positions Held (Sections, Committees, Offices, etc.):

2009 MRPA State Conference – Food and Social Committee
2009 – 2011 – MRPF – Secretary
2010 NRPA National Congress – Transportation and Logistics Committee
2010 – Current - MRPA Awards Committee – Co-Chair 2012 & 2015
2011 – 2013 – RSC At-Large Position
2011 – Current – USSSA UIC Committee
2012 MRPA State Conference – Food and Social Committee
2012 MRPA Special Task Force for Adult Athletics
2013 - 2014 – MRPA Parks, Natural Resources, and Facilities Section – Chair 2014
2013 - 2018 MRPA Board of Directors – East Metro Representative
2014 MRPA Special Task Force website redesign
2017 MRPA State Conference – Programming Committee – Co-Chair

2. Professional Work Experience in Park and Recreation Profession

Recreation Coordinator – Minneapolis Park and Recreation Board
June 2006 – February 2007

Recreation Coordinator – City of Hastings Parks and Recreation Department
February 2007 – January 2013

Recreation Specialist – City of Woodbury Parks and Recreation Department
January 2013 – August 2014

Assistant Parks and Recreation Director – City of Eagan Parks and Recreation Department
August 2014 - Current

3. Other Volunteer Professional Association/Community Involvement

Eaglebrook Church
St. Patrick's School
American Red Cross
Hudson Athletic Association
Gridiron Football
Woodbury Athletic Association

4. Education and Training

B.S. Parks, Recreation and Leisure Service - University of Minnesota
M.S. Facility and Event Management – University of Western Kentucky

MRPA State Conferences – Annually since 2004

MRPA Trainings – Sporadically since 2007

NRPA Conference – 2016-2022

Certified Park and Recreation Executive (CPRE)

5. What do you believe are the strategic plan priorities and how would you help to implement those priorities?

OPTIMIZE: Effectively meet the needs of members through actions outlined in Educate, Innovate and Lead goals.

OPTIMIZE: Encourage managers to recognize and support their staff need to be participatory members of MRPA.

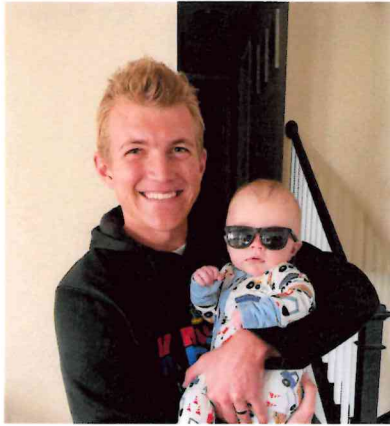
I believe these two items go hand in hand with our membership. If the Board of Directors and MRPA can efficiently and effectively provide the membership with programs that our

beneficial to their department and community, than in turn, the department will become more encouraged to participate in MRPA.

6. What are the opportunities and challenges to be addressed by the Board of Directors and the MRPA membership during your term of office, if elected, as well as in the long-term? How do these areas relate to the Association's core values?

Outreach – We need to continue to encourage and actively engage recreation and park professionals that are not current members of MRPA. Continue to promote the benefits of the MRPA to them and not only have them become a member, but have them become active in the association. This would provide additional leadership, networking, ambassadors and potential revenue.

Board of Directors
and Recreational Sports Commission
Nominee Information Form



Nominee's Name: Scott Heitkamp

Current Employer/Organization: City of Burnsville

Current Title/Position: Recreation Programmer

Nominated For: RSC Chair

1. MRPA Positions Held (Sections, Committees, Offices, etc.):

Young Professionals and Student Network Committee - 2016
Silent Auction and Raffle Committee – 2016 MRPA Conference
Conference Programming Committee – 2019 MRPA Conference
Recreational Sports Commission At-Large – 2019-2021
Athletic Management Section Vice Chair – 2020
Athletic Management Section Chair – 2021
MRPA/USSSA Umpire Board Chair – 2019-present
Recreational Sports Commission Chair – 2022-present
MRPA Board of Directors – 2022-present

2. Professional Work Experience in Park and Recreation Profession

Recreation Intern – City of St. Louis Park - 2015
Recreation Program Assistant – Mankato Community Education - 2016
Recreation Intern / Assistant Sports Coordinator – City of Bloomington – 2016-2017
Recreation Programmer – City of Burnsville – 2016-present

3. Other Volunteer Professional Association/Community Involvement

Minnesota Recreation and Park Association – member since 2014
Minnesota Recreation and Park Foundation – member since 2015

4. Education and Training

Minnesota State University, Mankato – Bachelor of Science in Recreation, Parks and Leisure Services – 2016 graduate
Nonprofit Leadership Certification – 2016
Emerging Recreation Leaders Institute – completed 2018
Various Diversity and Inclusion workshops

5. What do you believe are the strategic plan priorities and how would you help to implement those priorities?

I believe one of the most important strategic plan priorities the RSC should prioritize is to lead and be on the leading edge of recreational sports. The RSC should not only focus on specific sports, ages, demographics, etc. and should instead focus on the entirety of recreational sports, from youth to adult and everywhere in between

I also believe the ability to innovate and think of new ways to do business will benefit this group in the long run. The recreation field has a lot of trends and new ways of recreating, which can't be overlooked and needs to be utilized to benefit those that we're serving. As much educating of our constituents and of our RSC members that we can do, the more ability those groups will have to expand our services and offerings to those who need it

6. What are the opportunities and challenges to be addressed by the Board of Directors and the MRPA membership during your term of office, if elected, as well as in the long-term? How do these areas relate to the Association's core values?

One of the most obvious opportunities and challenges that the Board of Directors has brought forward to the RSC is to take a look at recreational sports as a whole and figure out how to better benefit MRPA financially, service levels and purpose. The option is always there to stay status quo and to replicate what you do from year-to-year without adapting. In my opinion, that's not the way to succeed in our profession and that's not the best way to serve the MRPA membership. We need to be constantly looking at our values and how we can improve as a commission. I believe this is both a short-term opportunity as well as a long-term opportunity.

You can relate each of the six MRPA core values to the RSC, but the ones that I believe represent our group best would be inclusion, leadership and engagement. The RSC is a commission that is there to help the MRPA membership and to be a policy-making body to be able to assist with difficult situations and provide leadership to those that need it.